

STATEMENT OF INTENT/NONDISCRIMINATION/EQUAL OPPORTUNITY STATEMENT

This certification must be signed and included with the bid.

The Contractor does hereby certify to the City of Davenport, Iowa that no person shall, in any way, be favored or discriminated against because of his/her race, color, creed, religion, sex, national origin or ancestry, age, marital status, sexual orientation, gender identity or expression, familial status, physical or mental disability or political beliefs and affiliations. If selected as the successful bidder, the Contractor hereby agrees to submit an Affirmative Action Plan prior to contract award as required subject to the requirements of the City of Davenport's Affirmative Action Program.

Company

Project

Executive Officer

Affirmative Action Officer

Address/Phone Number of Affirmative Action Officer

